भारत सरकार
GOVERNMENT OF INDIA

लद्दाख का राजपत्र
The Ladakh Gazette

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लद्दाख, 05 अगस्त, 2025
LADAKH, TUESDAY, AUGUST, 05, 2025

Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

HOME DEPARTMENT

F. No: Home/UTL/(e-26661)/2025/2381- 404

NOTIFICATION

Ladakh, the 30th July, 2025

S.O. 93 .- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Govt. of India, Ministry of Home Affairs, New Delhi, Notification No. S.O 5088(E), dated 1st November 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of Deputy Superintendent of Police (Telecom), namely: -

1. Short title and commencement: -

i. These rules may be called the Ladakh Police Deputy Superintendent of Police (Telecom), Recruitment Rules, 2025.

ii. These rules shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix: -

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2,3 & 4 of the Schedule annexed hereto.

3. Method of recruitment, age limit, qualifications: -

The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment: -

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh**.**

5. Disqualification: -

No person,

a. who has entered into or contracted a marriage with a person having a spouse living;

OR

b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax: -

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings: -

Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

By order of the Administration of UT of Ladakh

Sd/-
(डॉ पवन कोतवाल, भ प्र से / Dr. Pawan Kotwal, IAS)
मुख्य सचिव/प्रशासनिक सचिव /Chief Secretary/Administrative Secretary
गृह विभाग / Home Department

Copy to the:

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Department of Jammu, Kashmir & Ladakh Affairs), Ministry of Home Affairs, Government of India.

Copy also to the:

1. All Administrative Secretaries, UT of Ladakh.
2. Director General of Police, Ladakh.
3. Secretary to the Hon'ble Lieutenant Governor, UT of Ladakh.
4. Administrative Secretary, General Administration Department, UT of Ladakh.
5. Deputy Commissioners/CEOs, LAHDC, Leh/ Kargil.
6. All Heads of the Departments, UT of Ladakh.
7. Joint Director, Department of Information & Public Relations, UT of Ladakh.
8. Technical Director, NIC, Leh.
9. Superintendent, Archives, Archaeology & Museums, UT of Ladakh.
10. OSD to the Chief Secretary, UT of Ladakh, for kind information of the Chief Secretary.
11. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil, for kind information of the Hon'ble CECs.
12. Order/Stock file.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF DY. SUPERINTENDENT OF POLICE (TELECOM) IN LADAKH POLICE

<table>
<tr><td>1</td><td>Name of Post</td><td colspan="2">Deputy Superintendent of Police (Telecom)</td></tr>
<tr><td>2</td><td>Number of Post</td><td colspan="2">2 (Two) 2025
*Subject to variation dependent on workload</td></tr>
<tr><td>3</td><td>Classification</td><td colspan="2">General Central Service (Non-Ministerial)
Gazetted Group “B”</td></tr>
<tr><td>4</td><td>Level of the Pay Matrix</td><td colspan="2">Level-8 (47600-151100)</td></tr>
<tr><td>5</td><td>Whether Selection Post or Non-Selection Post.</td><td colspan="2">Selection post</td></tr>
<tr><td>6</td><td>Age limit for Direct Recruits.</td><td colspan="2">Not applicable</td></tr>
<tr><td rowspan="5">7</td><td rowspan="5">Educational and other qualifications required for direct recruits.</td><td colspan="2">Essential</td></tr>
<tr><td>Qualification: NA</td><td>Experience: NA</td></tr>
<tr><td colspan="2">Desirable</td></tr>
<tr><td>Qualification: NA</td><td>Experience: NA</td></tr>
<tr><td>Qualification Standard
Note: NA</td><td>Experience Standard
Note: NA</td></tr>
<tr><td>8</td><td>Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes?</td><td colspan="2">Not applicable</td></tr>
<tr><td>9</td><td>Period of probation, if any.</td><td colspan="2">Not applicable.</td></tr>
<tr><td>10</td><td>Method of Recruitment.</td><td colspan="2"><table><tr><th>Method</th><th>Percentage</th></tr><tr><td>Promotion</td><td>100%</td></tr></table>Promotion, failing which deputation including Short Term Contract</td></tr>
<tr><td>11</td><td>In case of recruitment by promotion /deputation/transfer, grades from which promotion/deputation/transfer to be made.</td><td colspan="2">Promotion:
From Inspector (Telecom) in level- 6E in the pay matrix with six (06) years of regular service in the grade.

Note 1: The eligibility service for promotion to the posts of Deputy Superintendent of Police (Telecom), shall continue to be 05 (five) years for persons holding the feeder posts of Inspector (Telecom) on regular basis on the date of Notification of these rules.</td></tr>
</table>

		Deputation (ISTC): From officers under Central Government / State Governments/Union Territory Administration/PSUs/Statutory Organizations/ Autonomous Organizations/ Universities/ Recognized research institutions: (a) (i) Holding analogous post on a regular basis in the parent cadre/department; or (ii) with 2 years of regular service in the level- 7 in the pay matrix or equivalent in the parent cadre/ department; or (ii) with 6 years of regular service in the level- 6 in the pay matrix or equivalent in the parent cadre/ department; **and** (b) Possessing the following educational qualifications and experience: (i) Bachelor of Engineering/ Bachelor of Technology in Electronics and Communication/ Telecommunication /Electrical and Electronics Engineering from any recognized University or Institute. (ii) Two years' experience in the field of Electronics and Communication/ Telecommunication / Electrical. **Standard Note:** Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying /eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion. The period of deputation including the period of

		deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications
12	If a D.P.C exists, what is its composition?	**Departmental Confirmation Committee** 1. Administrative Secretary, Home Department -Chairman**.** 2. Administrative Secretary, GAD, Ladakh- Member. 3. Director General of Police, Ladakh- Member. **Departmental Confirmation Committee** NA
13	Circumstances in which Union Public Service Commission is to be Consulted in making recruitment.	Consultation with UPSC is not necessary

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MICHAEL MANNY DSOUZA Digitally signed by MICHAEL MANNY DSOUZA Date: 2025.08.08 14:05:51 +05'30'

AKSHAY SHARMA Digitally signed by AKSHAY SHARMA Date: 2025.08.05 17:31:58 +05'30'